

NOBLE

BEE RATING

BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

AVOCET SCALES AND LABELS (PTY) LTD

REGISTRATION NUMBER: 2002/024663/07 VAT NUMBER: 4340203837
68 WATT STREET | MEADOWDALE | JOHANNESBURG | GAUTENG | 1609

HAS BEEN ASSESSED AND VERIFIED WITH THE B-BBEE ACT (NO. 46 OF 2013) AND THE AMENDED B-BBEE CODES OF GOOD PRACTICE, GAZETTE 36928 AND HAS ACHIEVED THE FOLLOWING:

B-BBEE STATUS LEVEL: 4

B-BBEE PROCUREMENT RECOGNITION LEVEL: 100%

ELEMENT	WEIGHTING	ACHIEVED	ANALYSIS	RESULTS
OWNERSHIP	25.00	15.58	Black Ownership %	10.29%
MANAGEMENT CONTROL	19.00	11.76	Black Women Ownership %	10.29%
SKILLS DEVELOPMENT	20.00	14.24	51% Black Designated Group Supplier	No
ENTERPRISE AND SUPPLIER DEVELOPMENT	42.00	39.19	Black People with Disabilities %	0.00%
SOCIO-ECONOMIC DEVELOPMENT	5.00	5.00	Black Youth Percentage %	0.00%
			Black Unemployed Percentage %	0.00%
TOTAL	111.00	85.77	Black People Living in Rural Areas %	0.00%
Participated in Y.E.S. Initiative		No	Black Military Veterans %	0.00%
Achieved Y.E.S. Target & 2.5% Absorption		N/A	Modified Flow Through Applied	No
Achieved 1.5 x Y.E.S. Target & 5% Absorption		N/A	Exclusion Principle Applied	No
Achieved double Y.E.S Target & 5% Absorption		N/A	Empowering Supplier	Yes
Effective Date	06 April 2023		Discounting Principle Applied	No
Expiry Date	05 April 2024		Financial Period Measured	28 February 2022
Certificate Number	AVO-G20230406		BEE Category	Generic




MALACHI MAKOKGA
TECHNICAL SIGNATORY



BVA270

