

NOBLE

BEE RATING

BROAD-BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

AVOCET SCALES AND LABELS (PTY) LTD

REGISTRATION NUMBER: 2002/024663/07 VAT NUMBER: 4340203837
68 WATT STREET | MEADOWDALE | JOHANNESBURG | GAUTENG | 1609

HAS BEEN ASSESSED AND VERIFIED WITH THE B-BBEE ACT (NO. 46 OF 2013) AND THE AMENDED B-BBEE CODES OF GOOD PRACTICE, GAZETTE 36928 AND HAS ACHIEVED THE FOLLOWING:

B-BBEE STATUS LEVEL: 4

B-BBEE PROCUREMENT RECOGNITION LEVEL: 100%

| ELEMENT | WEIGHTING | ACHIEVED | CERTIFICATE NUMBER | AVO-G20211020 |
|--|---------------|--------------|---------------------------------|------------------|
| OWNERSHIP | 25.00 | 15.41 | BLACK OWNERSHIP % | 10.02% |
| MANAGEMENT CONTROL | 19.00 | 4.82 | BLACK FEMALE OWNERSHIP % | 10.02% |
| SKILLS DEVELOPMENT | 20.00 | 13.11 | BLACK DESIGNATED GROUP % | 10.02% |
| ENTERPRISE & SUPPLIER DEV | 40.00 | 43.90 | MODIFIED FLOW THROUGH PRINCIPLE | NO |
| SOCIO-ECONOMIC DEV | 5.00 | 5.00 | EXCLUSION PRINCIPLE USED | NO |
| TOTAL | 109.00 | 82.24 | EMPOWERING SUPPLIER | YES |
| PARTICIPATED IN Y.E.S. INITIATIVE | | NO | DISCOUNTING PRINCIPLE USED | NO |
| ACHIEVED Y.E.S. TARGET & 2.5% ABSORPTION | | NO | FINANCIAL PERIOD MEASURED | 28 FEBRUARY 2021 |
| ACHIEVED 1.5 X Y.E.S. TARGET & 5% ABSORPTION | | NO | EFFECTIVE DATE | 20 OCTOBER 2021 |
| ACHIEVED DOUBLE Y.E.S TARGET & 5% ABSORPTION | | NO | EXPIRY DATE | 19 OCTOBER 2022 |
| | | | BEE CATEGORY | GENERIC |




MALACHI MAKOKGA
VERIFICATION MANAGER



BVA270

