



# BROAD BASED BEE VERIFICATION CERTIFICATE

WE CERTIFY THAT

## AVOCET SCALES AND LABELS (PTY) LTD

68 Watt Street, Meadowdale, Germiston, 1609  
 REG NO: 2002/024663/07 VAT NO: 4340203837

Has been assessed and verified with the B-BBEE Act No. 53 of 2003 and the final Amended BEE Codes of Good Practice 2013 has achieved the following:

### BEE STATUS: LEVEL 5

### BBBEE PROCUREMENT RECOGNITION LEVEL: 80%

ELEMENT	WEIGHTING	ACHIEVED
OWNERSHIP	25.00	13.16
MANAGEMENT CONTROL	19.00	02.95
SKILLS DEVELOPMENT	20.00	16.85
ENTERPRISE AND SUPPLIER DEVELOPMENT	40.00	44.00
SOCIO - ECONOMIC DEVELOPMENT	05.00	00.00
<b>TOTAL</b>	<b>109.00</b>	<b>76.96</b>



BVA 163

% BLACK OWNERSHIP	10.07%
% BLACK FEMALE OWNERSHIP	04.43%
EMPOWERING SUPPLIER	Yes
DISCOUNTING PRINCIPLE APPLIED	No
MODIFIED FLOW THROUGH APPLIED	Yes
CERTIFICATE NUMBER	ORC180215-MB6116
EFFECTIVE DATE	15/02/2018
EXPIRY DATE	14/02/2019
BBBEE CATEGORY	Generic

**Thulane Ndlovu**

VERIFICATION MANAGER

